

**European
Curriculum
vitae
Format**

Personal data

Surname and name **HORVAT, GORDANA**
Address **BELE BARTOKA 41, 31000 OSIJEK**
Phone **031 224 550**
Mobile phone
E-mail **ghorvat@pravos.hr**
Date and place of birth **06.09.1973
OSIJEK**
Nationality **HRVATSKO**
Gender **Z**

**Working
experience**

Dates (from-to) 2020. –
Profession Faculty assistant
Main activity and responsibilities Course assistant Social work with the family, Basics of counseling, Social work with a group, Networks for family support and community empowerment, practical classes
Name and address of employer Faculty of law, University J.J.Strossmayera Osijek, Social work
Activities Stjepana Radića 13, 31000 Osijek
Social science

Dates (from – to) 2017. -2019.
profession Social worker
Main activity and responsibilities Creating long-term goals and short-term goals, user IPPs. Intensive work-therapy individual work with the user. Implementation of Occupational Therapy with Children with Behavioural Disorders, Implementation of the MKSS Workshop, President of the Association.
Name and address of employer Udruga za rad s djecom, mladima i obitelji Baobab, B.Bartoka 41, Osijek
Activities Social services

Dates (from-to) 2016.-2017.
profession Social worker
Main activity and responsibilities Educational work with 24-hour care customers is located in the housing community. Creating long-term goals and short-term goals, user IPPs. Intensive work-therapy individual work with the user.

Name and address of employer	Udruga za rad s mladima Breza, L.Jagera 12, Osijek
Activities	Social services
Dates (from-to)	2009. - 2016.
profession	Deputy director of Marketing department
Main activity and responsibilities	Hypo Alpe-Adria-Bank d.d. - Deputy Marketing Director: Team Leader and Delegation of Work Tasks, Budget Planning and Monitoring, Sponsorship and Donation Implementation, Managing Material Bookkeeping, Event Management, Advertising and Production of Advertising Materials, Planning a Campaign
Name and address of employer	Hypo Alpe-Adria-Bank d.d. Slavonska avenija 6, Zagreb
Activities	Banking sector, Marketing, Public relations
Dates (from-to)	2008. - 2009.
profession	Marketing director
Main activity and responsibilities	Marketing management, advertising and campaign planning, strategy and vision creation, production of marketing annual budget plan, cost management, event organization, bookkeeping and production of promotional materials
Name and address of employer	Slavonska banka d.d. Osijek Kapucinska 29, 31000 Osijek
Activities	Banking sector, Marketing, Public relations
Dates (from-to)	2002. - 2008.
profession	Marketing officer
Main activity and responsibilities	Operational implementation of all marketing, promotion, sponsorship and donation activities, inventory of promotional material, cost monitoring, production of promotional materials
Name and address of employer	Slavonska banka d.d. Osijek Kapucinska 29, 31000 Osijek
Activities	Banking sector, Marketing
Published works	<p>Petar Šajfar, Gordana Horvat, School of Theory and Practice of Social Work. Ljetopis socijalnog rada, Vol.26, No. 1, 2019.</p> <p>Gordana Horvat, Level of work risk in the public and real sector. Social Issues: Journal of Social Work and Related Studies, Vol.5 No.5 December 2018.</p> <p>Gordana Horvat, Suzana Tomašević, Zdravko Leutar, Business Combustion Syndrome for Employees of the Banking Sector who are in direct contact with users, Original Scientific Paper, Social Issues: Journal of Social Work and Related Studies, Vol.1 No.3 December 2016.</p> <p>Suzana Tomašević, Gordana Horvat, Zdravko Leutar, Intensity of stress among elementary school teachers, Original Scientific Paper, Social Issues: Journal of Social Work and Related Studies, Vol.1 No.3 December 2016</p>

Horvat, G. (2021). Developing a model of working with families in crisis: empowerment through the family group conference model // Latest developments in speech therapy, occupational therapy and social work: „ Implementations of theoretical models in practice: possibilities and limitations“, Visoka škola socijalnog rada, Beograd

Blagojević, A., Horvat, G. (2021). Student attitudes towards migrants in the pre-COVID-19 period // EU and comparative law issues and challenges series (ECLIC)5 / Petrašević, Tunjica ; Duić, Dunja (ur.), Osijek, 878-902, doi:10.25234/ecllc/18356

Education

Dates (from-to) 01.10.2019. -
 Gained Vocation Doctor of science
 Increased Social work science
 specialization/ orientation
 Educational Fakulteta za socialno delo Ljubljana
 institution

Dates (from - to) 01.10.2014 - 11.7.2016.
 Gained vocation Master of Social Work
 Increased
 specialization / orientation
 Educational Faculty of Philosophy in Mostar
 institution

Dates (from - to) 01.10.2008. - 31.12.2010.
 Gained vocation Master and Engineer of Agriculture
 Increased Agriculture, Plant Protection
 specialization / orientation
 Educational Faculty of agriculture Osijek
 institution

Dates (from - to) 1988. – 1992.
 Gained vocation Chemical technician
 Educational Ruđer Bošković Food and Technology School
 institution

Personal skills and competences

Foreign languages

Foreign Language English	Understanding		Verbal communication		Writing
	Listening	Reading	Verbal communication	Spoken interaction	

English BEC Preliminary	B2	B2	B2	B2	B1
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Social skills and competences

Communication, negotiating skills, conflict resolution

Three Semester of Sign Language Completed by Croatian Association of Deaf-blind Dodir,

Completed Education for Small Creativity Socialization Groups - for Working with Children with Behavioural Disorders and Preventive Program for Working with Nursery Children

Psychology of lying at the Institute for Behavioural Forensics is completed

Attitude to teamwork

Work under pressure, well-being in stressful situations

Organizational Skills and Competences

Organization, Organization of Demanding and Complex Events (Event Management), Team Leadership and Organization

Technical skills and competences

Ability of analytical thinking, Knowledge of laboratory work

Computer skills and competences

Excellent knowledge of work in MS Offices package (advanced excel), work in PDF (reader and writer), work in Photoshop and photo processing software, statistical data processing in SPSS

Driving license

Category B, 25 years of driving experience

Additional education, congresses, seminars and conferences

ADDITIONAL EDUCATION:

2005 - 2007 Workshops and seminars organized by the Academy of Business Excellence: Legal Marketing and Brand Management Regulations, Presentation and Rhetoric Presentation, Advertising and Better Market Communication, Trade Marketing, Event Marketing, Conflict Resolution Skills: Improvement Strategies communications

2006. Prof. Philip Kotler - Marketing Challenges in 21st Century, Academy of Business Excellence - Seminars: Promotional Activities and Sales Promotion; trade marketing; Event marketing; Prepare a successful presentation and rhetoric in the presentation

2008. Marketing Genius Masterclass - Peter Fisk - Profit and Growth

through Marketing Innovation, Seminar

2008. Prof. Kevin Lane Keller - "Strategic Brand Management: Understanding 21st Century Management"

Business Negotiation 1 - Integral Marketing and Communications d.o.o.

2010. Workshop on Performance Management - Adizes ASEE

Seminar on Neurolanguage Programming - Transforma d.o.o. ;

2012. Foreign Language School - one-year Cambridge BEC Preliminary Course for Certification - HalPet Business Communication; passed B1 BEC Preliminary, University of Cambridge, ESOL Examinations

2012. IECD Bled School of Management - Achieving Operational Excellence

2014. Small creative socialization groups - Incentive Association of Professor Josip Janković

2015. Language course - two years (4 semesters) - first level of education, organized by the Croatian Association of Deaf and Blind People

2016. Art Therapeutic Impulse in Pedagogical Work by Professor Balz Christian Tschoppa, Association for Youth Work Breza

2017. Psychology of lying organized by Institute for Behavioural Forensics Belgrade

2018. Strengthening Competence of Experts Working with Youth in Conflict with the Law, Brave Phone

2018. School of social work theory and practice, Inter-University Centre Dubrovnik (IUC), participation and presentation of work on Deinstitutionalization

2018. 16th annual TISSA conference in Ljubljana, Social work and solidarity: The International Social Work & Society Academy - Participation, Presentation of Work and Publication of Work in the Proceedings

2019.-THE BREAKTHROUGH OF THE SOCIAL Dubrovnik 2-6.09.2019., School of Social Work Theory and Practice, Inter-university centre, Dubrovnik - Međunarodna konferencija, izlaganje rada „Integration of migrants into society“

2019. - 7. kongres socialnega dela z mednarodno udeležbo, 16., 17. in 18. oktober 2019, Terme Vivat, Moravske Toplice – sudjelovanje

2019 - Professional conference "Integration of refugees - new learning opportunities, Zadar 12.11.2019. - presentation of work

2020 - Training for trainers in the field of family work "Application of the family group conference model", IN Foundation Sarajevo and UNICEF, 19-21.02.2020.

2020 - Expert meeting organized by the MI Association, the UN Refugee Agency and the UNHCR "Refugee Integration" Slavonski Brod - 16.06.2020. - lecture

2019 - 2021 - Project "Building a welcoming society", project leader Association MI Split - involvement in project activities that include workshops, panel discussions with students, posters, student works and research on the integration of migrants into society and human rights

2020 - 2021 - The project "Together to Home", led by the World Youth Federation, and aims to work with children without adequate parental care and behavioural problems, and foster families. The partners in the project are CZSS in Zagreb and Osijek, Faculty of Law Osijek

2021 - INTERREG Central Europe Project "Arrival Regions" - City of Osijek partner, participation as part of the working group and part of the alliance for the implementation of the pilot action of integration

2020 - Conference "Children and Youth at Risk of Behavioural Disorders" Osijek, presentation on the topic: Family group conference model as help or prevention for children with behavioural problems in the context of family and community

2020 - Conference for foster parents and foster care professionals entitled "Balance of private and business life of foster families", presentation on the topic: Reconciliation of business and family responsibilities in foster care, program and organizing committee of the conference

2021. - Scientific Conference ALOS Belgrade: College of Social Work, Belgrade, Serbia entitled Latest developments in speech therapy, occupational therapy, and social work: "Implementations of theoretical models in practice: possibilities and limitations." Presentation of a paper on the topic: Developing a model of working with families in crisis: empowerment through the family group conference model

2021. - School of Social work theory and practice, Inter University Centre IUC Dubrovnik - Breaking the ICE - The Inter-COVID Edition of Social Work in Dubrovnik. Presentation on the topic: Foster care of children in social work and a role of Family group conference method, Breaking the ICE - The Inter-COVID Edition of Social Work in Dubrovnik, School of Social Work Theory and Practice

2021 - Second International Scientific Conference "Child in Focus - Multidisciplinary Approach", Mostar Bosnia and Herzegovina. Presentation on the topic: Restriction of children's rights during the

covid-19 pandemic and the role of the family group conference in child and family protection